



## EMPLOYMENT OPPORTUNITY

### Indigenous Birth Helper

Wiji'idiwag Ikwewag Inc. is an organization that empowers families to connect to their Indigenous language, culture, and identity throughout the journey of pregnancy, birth, postpartum and beyond. We foster a work environment that is supportive, empowering and encourages innovative thinking. We offer a full and comprehensive benefits package including matched pension contribution.

The Birth Helper will report directly to the Project Coordinator of Wiji'idiwag Ikwewag and will be responsible for providing highly compassionate, skilled and knowledgeable support to women and their families during pregnancy, birth and during the first year of life. As a Birth Helper, you are committed to working with families on their healing journeys and overall wellness. The Birth Helper will assist families in accessing resources and provide advocacy when required. The Birth Helper works towards reclaiming Indigenous birth and parenting practices for a diverse range of families and communities.

The candidate should possess:

- A strong understanding of traditional cultural teachings, songs and knowledge of traditional Indigenous birth practices as relevant to their own communities and experiences as an Indigenous person;
- Experience working with Elders;
- Experience working with First Nations/Indigenous women and families at a community and/or program level;
- Ability to develop and document support and wellness plans, document meetings and produce reports;
- Ability to build and maintain respectful and effective relationships with diverse groups, organizations, and individuals to work collaboratively and cooperatively, including good conflict management skills and abilities;
- Ability to multi-task, set priorities effectively, time manage and problem solve;
- Ability to communicate effectively both orally and in writing;
- Ability to efficiently and effectively utilize Microsoft Office Suite including Word, Outlook, PowerPoint and Excel;
- Understanding of the strengths and challenges within Indigenous communities;
- Completion of the certification requirements for the Sacred Circle of New Life Indigenous Doula Training is an asset. Other Doula training may be acceptable;
- Additional training in Breastfeeding is an asset.

The candidate must have:

- A valid Class 5 MB Driver's License with access to a reliable vehicle;
- Willingness to obtain a Criminal Record Check and Child Abuse Registry Check;
- Flexibility in work schedule including evenings, weekends and possible overnights;
- Ability to travel.

Please submit a cover letter, resume and salary expectations to the attention of:

Jolene Mercer Executive  
Director

[ikwe@birthsovereignty.ca](mailto:ikwe@birthsovereignty.ca)

Applications will be accepted until all positions are filled. We thank all those who apply, but only those considered for the position will be contacted.

As an Indigenous employer we encourage individuals with Indigenous ancestry to apply.